



Location: 127 Carters Mill Rd.

Treose, PA 19053

Date: February 1, 2020

Time: 4 p.m.



Meeting Minutes

Board of Directors: Lisandra Maisonet, Executive Director Christa McConaghy, Executive Secretary Courtney Kolbrich, Chief Financial Officer

I. Call to order

Lisandra Maisonet called to order the regular meeting of the Dental Hygiene Health Alliance of Pennsylvania at 4:00 p.m. on February 1, 2020 via Zoom online meeting.

II. Roll call

Christa McConaghy conducted a roll call. The following persons were present: Lisandra Maisonet, Christa McConaghy, Courtney Kolbrich

III. Approval of minutes from last meeting

This was our first official meeting with the purpose of working towards the launch of the alliance in the state of Pennsylvania.

IV. Strategizing

- a) Shared Issues dental hygienists shared regarding current association ADHA
 - i) Lack of Transparency
 - ii) Lack of Involvement in state issues
 - iii) Different goals than the clinical hygienist
 - iv) Hygienists feel forgotten
 - v) The value of membership is not clear
 - vi) Not open to feedback or listening to members
- b) Issues with current association structures
 - i) Lack of individuals wanting to sign up for leadership roles



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- ii) Too much red tape in making goals come to fruition
- iii) Lack of member support
- iv) Too demanding on individuals time
- c) What is the vision for this new alliance?
 - i) Webinars on labor issues
 - (1) SSA form for 1099
 - (2) Overtime
 - (3) Travel Time
 - (4) Reimbursement for continuing education
 - ii) We want to discuss and share everyday struggles of clinical hygienists
 - iii) Provide a local anesthesia continuing education course for members
 - iv) Provide a child abuse course for members
- d) Public Service Announcement- we want to work on educating the public on what it is we do
 - i) Commercials
 - ii) Facebook Ads
- e) Collaborate with PDHA on pushing forward expansion of scope for dental hygienists in the state
- f) We need to work on website- hired Guillermo Forliano to work on the site for the alliance
- g) Lobbying- Our goal is to hire a lobbyist to push the profession of dental hygiene forward
- h) Legal- We will need to hire an attorney to represent the association
- i) Accounting- We will need to hire an accountant to handle the financial books for the alliance
- j) Logo- We will submit to have a logo created for the alliance through vista print



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- k) We decided on our name for the alliance: Dental Hygiene Health Alliance of Pennsylvania
- l) Main Focus of this alliance: To focus represent the RDH and provide personal growth
- m) Decided on the dues for the association: \$75 for the year
- n) Transparency- extremely important since this is important for dental hygienists
- o) We will look into providing supplemental insurance for dental hygienists in the state

V. New business

- a) Gave directive to each board member to research how to start a nonprofit
- b) Set launch date as January 1, 2021
- c) We will be submitting for a 501(c)6 organization
- d) Gave directive to research platforms for membership and payment

VI. Adjournment

Lisandra Maisonet adjourned the meeting at 11 a.m..

Minutes submitted by: Christa McConaghy

Minutes approved by: Dental Hygiene Health Alliance of Pennsylvania Board of Directors